

Application Guidance, Eligibility Criteria & FAQs

Please read this application guidance before completing your application. We do not want to create lots of extra work for you so keep your answers concise and use bullet points where appropriate to do so.

Complete my application

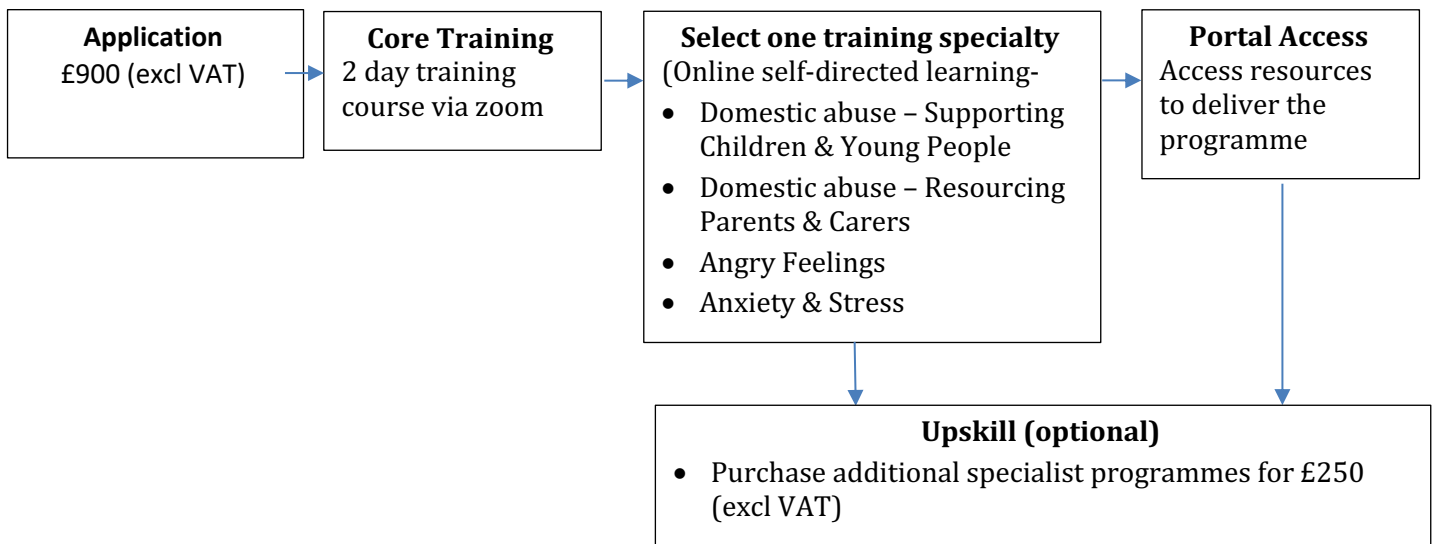
You can complete your application form online. You must do this in one sitting, so make sure you have all the information you need to hand.

Programme Choice

Please indicate which programme you would like to be trained in. All facilitators must complete the 2 day core training (via zoom) and complete the post training survey before progressing onto accessing the self-directed learning modules. After completing the training and payment has been made, you will be granted access to the portal that houses the resources you will require to deliver the programme/s.

All online self-directed training must be completed within 30 days. If training is not completed within 30 days, you will receive accreditation status or a refund.

Diagram below demonstrates the training process.



Preferred Training Dates

You must attend the 2 day core training and complete the self-directed learning modules to become an accredited facilitator. You must attend the core training days within your group. In exceptional circumstances we may be able to re-arrange training dates if there is the capacity, and it will not impact on other people's learning experience. An additional charge may also apply.

Relevant Qualifications or Training:

Please list the relevant qualifications or training you have attended. We are interested to know about the relevant qualifications or training you have attended. You do not need to be a qualified clinician (i.e. counsellor, psychologist) to deliver our programmes. Please include the dates. Use bullet points.

Relevant Experience: Outline the relevant experience you have that will support you to deliver the 'Healing Together' programme/s. Please refer to the essential and desirable criteria, and use up to a maximum of 500 words.

Please outline the relevant experience you have that will support you to deliver the Healing Together programme/s. 500 words maximum. Use bullet points.

Describe the approach you take to working with children and families? Use up to a maximum of 500 words.

We are interested to find out more about your approach to working with children and families. How do you engage with them, what influences how you engage with the people you work with?

Reference Request

Please arrange for your line manager or colleague to complete the reference form. This can be completed online here. <https://www.healing-together.co.uk/reference-form> You will need to provide them with your application reference number.

The reference form will help us to assess whether you are suitably placed to deliver the Healing Together programmes, and whether your line manager (if applicable) supports the application to deliver the Healing Together programme/s.

Pre-training Interview

If we are unable to reach a decision regarding whether your application can progress, we will invite you to a pre-training group interview.

The pre-course interview will be approximately 20 minutes and the group will be given a scenario to discuss. This is not a test; we want to give you the opportunity to demonstrate that you have a good foundation of skills to support children.

Disclosure Barring Service (DBS) or other regulatory clearance

Please confirm that you have regulatory clearances to work with vulnerable children and adults. It is important that all children and adults are safeguarded.

Term and Conditions

Please read the terms and conditions before submitting your application.

Essential and Desirable Criteria Essential Criteria

- Ability to give the time commitment to the training, approval and delivery of the Healing Together programmes (at least two per year)
- Experience of working therapeutically with children, young people and/or families via delivery of one to one sessions or group sessions
- Ability to engage in supervision and reflective practice
- Resilience and ability to deal with challenging situations in group settings
- Good interpersonal and communication skills
- Commitment to Innovating Minds vision, mission and values

Desirable Criteria

- Qualifications and/or training in the field of mental health.

Frequently Asked Questions

Application Process

Q: What happens after I have submitted my application?

Innovating Minds will assess your application within 2 working days. We will inform you about the outcome of your application via email.

Q: Will feedback be provided if my application is unsuccessful?

Yes, we will be in touch to give you feedback and offer help where we can.

Training

Q: How do I attend the training?

All of the training will be delivered remotely using Zoom. Please check that your computer/device enables us to use Zoom. You cannot use the dial in function as you will need to view the slides.

Q: What happens after I have completed the 2 days of core training?

After completing your 2 day core training, you will be provided access to the online portal so you can access the self-directed learning modules. After completing the learning modules we will grant you access to the resources you will need to deliver the programme/s.

Support

Q: What support does Innovating Minds provide?

We are committed to ensuring we support you after you have gained facilitator status. We will be providing remote support sessions and CPD sessions. All of these sessions will be delivered remotely, and you will be informed about these via email.

You can also request for help via the online platform by submitting an electronic ticket.

The Programmes

Q: Will I be provided a paper based manual?

We have sought a considerable amount of consultation and we have decided not to provide paper based manuals for the following reasons:

- Environmental impact;
- Cost efficient (making it cheaper for you);
- Accessibility – we can provide easy read materials very quickly if required
- Updates- we can easily update the manuals and ensure you can access them quickly.

You will be able to print the programme manuals, so you have it to hand when you are delivering the programmes. Please do not distribute the manuals and resources to anyone that is not an accredited facilitator. This is dangerous and a breach of the terms and conditions.

Q: Can I download the videos and worksheets?

Yes, the videos and worksheets can be downloaded. This is so you are not reliant on having access to the internet.

Q: Do the group programmes have to be delivered by two facilitators?

Ideally yes due to safeguarding procedures and ensuring you can respond to the children's needs. A child may leave the group and the second facilitator can make sure they are safe whilst the group continues to run. The second facilitator does not need to be accredited.